

Job Description

Deckhand Educator

Call of the Sea (<https://callofthesea.org/>) is an educational sailing non-profit that provides inclusive and equitable access to on-the-water science based educational programs that foster connection to the watershed and ocean. We aim to increase coastal access and empower people of all backgrounds through experiential and environmental education on the water. We operate two tall ships, the 82' schooner *Seaward* and the 132' brigantine *Matthew Turner*.

The Deckhand Educator would work and live aboard *Matthew Turner*, the first educational tall ship in the world using a battery-electric propulsion system with diesel generator and regenerative charging capacity. *Matthew Turner* carries 60 students on day trips and 26 students overnight. Trips may last for several hours or multiple days in duration, where passengers and crew live aboard the vessel and explore San Francisco Bay and the Pacific Ocean.

Call of the Sea is striving to hire and support motivated staff who share backgrounds and experience with the diverse communities we serve. We encourage applicants with life and work experience mentoring young people who are excited and willing to engage with on the water environmental education despite institutional barriers to coastal access. We are seeking a strong, passionate and adventurous crew member for the Deckhand Educator position aboard a tall ship. This is an experiential teaching opportunity for someone interested in the traditional sailing lifestyle, outdoor adventure, experiential education with K-16 students, and the unique coastal and island ecosystems of San Francisco Bay.

Qualifications of an ideal candidate include:

- current Basic Safety Training (BST) certificate
- seamanship skills (line handling, basic knowledge of sailing, safety skills and awareness)
- excellent oral communication and leadership skills
- ability to work long hours with endurance and enthusiasm
- willingness to follow direction
- high standards for cleanliness and organization
- a common sense approach to problem solving
- a team player with a kind disposition
- experience in hospitality/customer service
- experience with simple, outdoor living on land or sea
- life experience working with young people in education

- personal and/or professional connections with Bay Area communities we serve

Call of the Sea is a rewarding work environment. Our crew consists of a Captain, Chief Mate, Engineer, Bosun, and Deckhands who live, work and play aboard the sailing ship. We work as a team and need someone who is comfortable living and working in tight quarters. Our dream deckhand is somebody who works hard, and can support our passengers, students and crew alike.

Compensation: \$350/week; plus room, board and tips

Call of the Sea crew are enrolled in the Maritime Consortium drug testing program, and please note that upon acceptance of the position, the prospective employee is required to pass a pre-employment drug screening test:

<http://www.drugfreevessel.com/profile-view/uncategorised/questions-on-drug-and-alcohol-testing-responsibilities-of-the-member>

Call of the Sea crew work with participants who are under the age of 18. Please note applicants who are offered a position will be provided a separate form consenting to a background check. Positions where job responsibilities include, for example, working with minors, handling or having access to cash or personally identifiable information, or having access to secured or restricted areas, require finalists to be subject to a Background Check. The job offer is contingent on passing this background check.

Call of the Sea does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.