



*Empowering generations of students of all ages and backgrounds to become environmental stewards and transform their world through on-the-water experiences*

**Call of the Sea (COTS)  
Job Description-Steward  
Seasonal**

Call of the Sea (<https://callofthesea.org/>) is a 501(c)(3) educational sailing nonprofit that provides inclusive and equitable access to on-the-water science based educational programs that foster connection to the watershed and ocean. We aim to increase coastal access and empower people of all ages and backgrounds through experiential and environmental education on the water. We operate two tall ships, the 82' schooner *Seaward* and the 132' brigantine *Matthew Turner* in one of the world's great cities and most beautiful and challenging sailing locations.

Call of the Sea strives to hire and support motivated staff who share backgrounds and experiences with the diverse communities we serve.

**Compensation:** \$2500/month plus room and board

**Qualifications:**

- Experience cooking for 10+ people with a variety of dietary restrictions
- Good time management skills
- Experience provisioning within a set budget
- Eagerness to learn deck skills
- Willingness to work hard and follow instructions
- Experience with community living

**Position Description:** This is a liveaboard position working 5 days a week with 2 days off. We are hiring for 3 different seasons, you can apply to work for more than 1 season:

Spring: March 1, 2024 - June 9, 2024, this includes uprig and ed sails with local schools

Summer: June 7, 2024 - August 25, 2024, summer camps and possibly some short overnight trips

Fall: August 21, 2024 - November 20, 2024, ed sails with local schools and possibly some downrig

*Matthew Turner* (132ft, 98 GT) is a wooden-hulled brigantine built in 2019 and certified by the USCG in 2020. She is one of the only electric hybrid USCG inspected passenger vessels in the U.S. Turner's galley has a convection oven and induction stove top. *Matthew Turner* sails a robust daytime sailing schedule throughout the year, with the possibility of some short near coastal voyages.

*Seaward* (82ft, 68 GT) is a steel-hulled staysail schooner built in 1988 with recently upgraded systems throughout. The galley on *Seaward* has a propane oven and stove top. *Seaward* sails a robust daytime sailing schedule throughout the year, with the possibility of some near coastal voyages to Monterey in the summer.

The Steward is expected to keep both vessels provisioned with food for crew and passengers, and to cook dinner for the crew 5 days a week. The crew of both vessels typically eat together on *Matthew Turner*. The remaining time in the work week will be spent working as a deckhand/educator.



*Empowering generations of students of all ages and backgrounds to become environmental stewards and transform their world through on-the-water experiences*

### **Primary Responsibilities**

- Weekly provisioning run, to ensure adequate food on both vessels for crew, volunteers, and passengers. This will include ordering some provisions from Costco
- Keep food costs within the budget
- Cook dinner for crew of both vessels (and a few volunteers) 5 times per week
- Ensure enough food for crew to prepare their own breakfast and lunch
- Maintain supply of snacks and drinks for passengers
- Maintain inventory of cleaning supplies and linens on both vessels
- Ensure proper cleaning practices on both vessels
- When voyaging on Matthew Turner provision for the voyage and prep all meals throughout the voyage.
- Keep reefers, freezers, and dry stores organized
- Ensure trash, recycles, and compost are dealt with correctly and trash log is updated
- Ensure galley is being properly maintained
- Ensure that snacks and drinks are put out for passengers sails
- Assist on deck and with educational programming during daysails
- Learn safety procedures and how to use safety equipment

COTS prides itself in diversity and its Diversity, Equity, and Inclusion (DEI) culture. The highest standard of personal conduct and accountability is expected.

Call of the Sea does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and termination of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and members of the public.

**Hiring Process:** Please fill out the form at <https://callofthesea.org/work-with-us/> and submit a cover letter, resume and references.