



Empowering generations of students of all ages and backgrounds to become environmental stewards and transform their world through on-the-water experiences

Call of the Sea (COTS) Job Description-Education Manager

Call of the Sea (<https://callofthesea.org/>) is an educational sailing non-profit that provides inclusive and equitable access to on-the-water science-based educational programs that foster connection to the watershed and ocean. We aim to increase coastal access and empower people of all backgrounds through experiential and environmental education on the water. We operate two tall ships, the 82' schooner *Seaward* and the 132' brigantine *Matthew Turner*. Call of the Sea is striving to hire and support motivated staff who share backgrounds and experiences with the diverse communities we serve.

Compensation: \$4,000/month plus room and board on the *brigantine Matthew Turner*

Hiring Process: Please submit a cover letter, sailing resume and references at <https://callofthesea.org/work-with-us/> Applications will be reviewed as they are received.

This is ideally a liveaboard position, working 5 days a week with 2 days off. We are hiring for a year around position. We sail in the following 3 seasons:

Spring: March- June - Educational sails with local schools

Summer: June - September - Summer camps/Short overnight trips

Fall: September - December - Educational sails with local schools

Responsibilities:

- Manage and enhance documentation of COTS' educational programs, curriculum & materials.
- Integrate assessment tools and collect feedback to modify curriculum to better suit the needs of program participants.
- Design new culturally appropriate educational programs, curriculum and relevant materials.
- Train deckhand educators and provide periodic coaching and feedback for the teaching of existing and new curriculum
- Utilize community and volunteer resources to support robust training for deckhand educators
- Stay informed on Next Generation Science Standards (NGSS), Social-Emotional Learning (SEL), STEAM education and topics such as inquiry-based learning, diversity and equity, and responsible environmental behavior
- Foster a positive and inclusive work community culture, and establish supportive relationships with staff, volunteers, community members, and other participants
- Coordinate and collaborate with Vessel Operations and Business Development to ensure clear and effective staff scheduling & address human resources issues.
- Provide day to day management of school field trips and summer camp programs
- Substitute for educators in the field, as needed
- Collect data and metrics to support grant applications and fundraising
- Ensure the organization and quality of Call of the Sea science equipment, data and materials



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Qualifications of an ideal candidate include:

- Significant background in teaching marine science to youth
- Significant experience with youth experiential education
- Experience with community living; managing the issues and concerns arising from an educational staff that lives in a community
- Prior experience developing culturally relevant science & sailing curriculum to serve the needs of diverse student populations Age 8 - 22
- Prior experience designing/analyzing education assessment tools
- Strong collaboration skills working with internal and external stakeholders
- Strong program management skills with ability to create and manage multiple simultaneous projects
- Excellent oral communication and leadership skills
- Common sense approach to problem solving
- Personal and/or professional connections with Bay Area communities we serve
- **Special consideration to applicants with Spanish language fluency**

Call of the Sea does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.