



Empowering generations of students of all ages and backgrounds to become environmental stewards and transform their world through on-the-water experiences

**Call of the Sea (COTS)
Internship Description - Summer Camp Counselor
Part-Time Internship**

Duration: June 13th, 2025 - August 15th, 2025

Position Type: High school student/ entry level

Job Type: Part-time Summer Internship

Compensation: \$350/ week

Deadline to Apply: February 28, 2025

Join Call of the Sea this summer for a paid internship opportunity! Call of the Sea is a nonprofit 501(c)(3) based in the heart of Sausalito. We are dedicated to providing inclusive, equitable access to hands-on, water-based science education. Our mission is to foster a deep connection to the environment and empower students to become lifelong advocates for the ocean.

This summer, we're hosting an exciting summer camp program. From marine science exploration to navigating the San Francisco Bay - campers will engage in activities that ignite curiosity, build confidence, and deepen their relationship with the water. Be a part of the journey by applying for our Camp Counselor position!

Requirements:

- Experience working with students (ages 8-13 preferred)
- Be available for all camp dates and two required training dates which you will be compensated for (see dates below)
- Current enrolled student or recent graduate - high school level preferred

Qualifications:

- Ability to work outdoors in various weather conditions
- Passionate about marine science and sustainability
- Positive, energetic, and patient personality
- Team-oriented
- Commitment to safety
- Willingness to work hard and follow instructions
- Excitement and eagerness to learn
- Lifeguard certification preferred
- Spanish language skills preferred

Position Description:

As a Camp Counselor you will help create unforgettable experiences for campers ages 8-13. The Camp Counselors will lead small groups of campers through a fun and educational week focused around marine science, sailing basics, local history, and environmental stewardship. You'll teach hands-on activities and foster a high-energy, positive environment that encourages curiosity and teamwork.

They will work collaboratively with their peer Camp Counselors, Lead Camp Counselor, and Camp Director to organize and deliver activities, troubleshoot any issues, and maintain a fun camp experience. This is an exciting opportunity for those passionate about outdoor education, working with students, marine conservation and sailing.

Camps are week-long day programs from Monday through Friday. Camp counselors start their days at 8am and end at 4:30PM.

Camp Counselors **MUST** be available and attend all of the camp program weeks AND camp training dates. We encourage those who have full or majority availability to apply.

- Camp Training dates: June 13th - June 14th
- Camp Week One: June 16th - 20th
- Camp Week Two: June 23rd - 27th
- Camp Week Three: July 28th - August 1st
- Camp Week Four: August 4th - 8th
- Camp Week Five: August 11th - August 15th

Primary Responsibilities:

- Lead and supervise groups of 6-8 campers
- Teach and facilitate engaging educational programs
- Assist with daily camp operations including enforcing the camp rules and regulations
- Create a positive and energetic camp environment
- Encourage teamwork and cooperation
- Ensure camper safety at all times

This internship is contingent upon the successful completion of a Live Scan background check. In addition, new applicants must complete Mandated Reporter Training as a part of their onboarding.

Interns may be eligible to receive school credit or educational credits for their participation, depending on their institution's policies and requirements. We encourage applicants to consult with their academic advisor or internship coordinator to confirm eligibility.

Application Process: Please fill out the form at <https://callofthesea.org/work-with-us/> and submit a cover letter, resume and references.