



3020 Bridgeway #278, Sausalito, CA 94965
EIN 94-2951488

Call of the Sea Deckhand/Educator

Call of the Sea (est. 1984) is a 501(c)(3) nonprofit that delivers education programs aboard our two traditionally rigged ships – the brigantine *Matthew Turner* and schooner *Seaward*. Our mission is to expand ocean access and deepen understanding of marine conservation and nautical heritage. We empower students of all ages and backgrounds to become environmental stewards and transform their world through science-based learning experiences.

Call of the Sea seeks and hires motivated staff who share backgrounds and experiences with the diverse communities we serve.

Job Description

Join our crew! Our Deckhand/Educators (DHEs) are the key to our programs' success - leading youth groups in our education activities and handling the sails on our two ships. This position is involved in all areas of the ship, including sailing, maintenance, cleaning, standing watch, preparing for voyages, and teaching. This is an entry-level position on the ship. Experience on other tall ships is not required, we will teach you how to sail our vessels. This is a great opportunity to teach your favorite subjects in marine science and history while exploring the Bay and Northern California coast.

Job Duties and Responsibilities:

- Under the instruction of the vessel mate, deckhands handle sails, docklines, and boat equipment.
- Learn and understand the ship's emergency procedures for scenarios including fire, man overboard, and abandoning ship.
- Perform routine chores and tasks to keep the boats clean, presentable, and in good working order.
- Learn basic seamanship skills and how to use a harness to climb aloft.
- Lead education groups through lesson plans and activities during programming.
- Inspect gear and report issues to the mate as part of periodic safety checks.

Qualifications

Required

- Passion for teaching students and the public about SF Bay ecology, local indigenous and nautical history, and culture.
- Willingness to work hard - days are long, and work takes place in an array of environmental and weather conditions. A good attitude when things get tough goes a long way.
- Experience working with youth (e.g., lifeguard, camp counselor, educator, or resident advisor)
- Attention to detail and an eye for safety.
- Ability to wear a harness and work aloft.
- A desire to learn new skills - we will teach you everything you need to know!

Qualifications

Preferred

- B.S. or college-level coursework in the following subjects: Environmental Science, Marine Science, Marine Biology, Ecology, Physics, Chemistry, or other environmentally related topics.
- Knowledge of a language in addition to English.
- Experience working in a tight-knit, collaborative community is a plus.

Compensation: \$-17.40/hr plus room and board. Opportunities for professional advancement.

This is a seasonal liveaboard position that runs from mid-March to mid-November. The schedule varies weekly and work regularly takes place on weekends and holidays. The position is classified as up to full-time, non-exempt, and is paid biweekly on an hourly basis. Room and board aboard the vessel are included.

Training

Deckhand/Educators will receive comprehensive education training in several sessions at the beginning of the season. This will include large group management and how to lead students through our inquiry-based, hands-on science lessons. Preference will be given to applicants who can stay on and build experience throughout the full season.

Working Conditions

Crew members should be in good physical condition, able to stand long hours on deck and lift up to 50 lbs. Our ships operate in various environmental conditions including heat, wind, rain, and cold. Climbing the ships' rigging is a requirement for sailing the boats and crewmembers will be trained how to use harnesses for these tasks. During voyages, crew are expected to stand watch during transits and while anchored at night. Dockside, the crew takes turns watching the boat and are required to take a night "duty watch" about once every other week.

Employment is contingent on passing a background check, a drug test as mandated by the U.S. Coast Guard, and earning a mandated reporting certificate.

To Apply: Please fill out the form at <https://callofthesea.org/work-with-us/> with a cover letter, resume and list of references.

Priority will be given to applications received prior to November 15th. Positions will remain open until filled.

COTS prides itself in its culture of inclusion and equal opportunity. The highest standard of personal conduct and accountability is expected.

Call of the Sea abides by California and Federal law in regard to protected status of any type. These policies include, but are not limited to, hiring and termination of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and members of the public.

Matthew Turner (132 ft, 98 GT) is a wooden-hulled brigantine built by volunteers between 2013 and 2017 and certified by the USCG in 2020. She is one of the only electric hybrid USCG-inspected passenger vessels in the U.S. Matthew Turner sails a robust daytime sailing schedule including ed sails, public sails, and private charters, in and around the San Francisco Bay. She makes near coastal voyages in summer.

Seaward (82 ft, 68 GT) is a steel-hulled staysail schooner built in 1988 with recently upgraded systems throughout. *Seaward* has a robust daytime sailing schedule including education sails, public sails, and private charters during the Spring and Fall. She makes near coastal voyages to Monterey in the summer.