Call of the Sea
2027 Maritime Summer Internship Program

Dates: June - August, 2027
Duration: 400 hours or 8 - 10 weeks ** Start & end dates flexible; to be established in coordination with the intern's academic calendar **
Position Type: College Student / Recent Graduate / Entry Level
Job Type: Summer Internship
Compensation: This is an unpaid internship. Full-time interns receive Room and Board, valued at $880.00 / month through the duration of their contract.

Who We Are:
Call of the Sea (est. 1984) is a 501(c)(3) nonprofit dedicated to providing on-the-water environmental education programs aboard our two sailing vessels: the 132' traditionally-rigged brigantine Matthew Turner and the 82' schooner Seaward. Based out of Sausalito, CA, Call of the Sea programs reach diverse youth and adult audiences across the SF Bay Area through engaging science-based learning with a focus on marine science, ecology, nautical history and more!

Program Description:
The Summer Maritime Internship is a blend of practical deckhand and environmental education training. Maritime Interns live aboard the Matthew Turner with the full-time crew, and immersively contribute to the sailing and educational programs for the duration of their internship. The Maritime Internship program is broken down into the following main components:

- **Hands-On Sailing / Deckhand Experience (50%)**
  Interns will assist COTS Crew in sailing the Matthew Turner and Seaward. Responsibilities will include physical activity involving hoisting sails, going aloft, docking, general chores and boat-keeping etc.
- **Educational Component (40%)**
  Interns will contribute to the educational program by assisting the Program Coordinator and Deckhand-Educators in the delivery of marine science and nautical science lessons.
  Call of the Sea programs focus heavily on marine science, ecology, oceanography, sustainability, nautical science and engineering. For undergraduates interested in a career in education, interns have the opportunity to develop an interactive and engaging lesson plan in a subject of their interest, and to deliver this lesson plan to a student group at the end of their internship program.
- **Vessel Repair and Maintenance (10%)**
  Interns will contribute to the maintenance of vessels and COTS equipment as deemed necessary by the Capt. and Mate. Interns will be introduced to the fundamentals of wooden shipbuilding skills including woodwork, carpentry and general engineering.

Weekly Schedule (General): Monday - Friday
Interns will participate in COTS activities as scheduled, which results in a highly flexible schedule as there are various programs operating at all times.

Qualifications:

- Minimum age 18 years
- Strong enthusiasm for community building, cross-cultural education, and supporting inclusive and equitable experiential learning programs for diverse populations
- Ability and eagerness to live and work in a tight-knit community in close quarters.
- A passion for learning, youth development, education, and sail training.
- Ability to commit to a full-time summer contract through the duration of agreed upon dates in June X - August X, 2027

Responsibilities:

- **No previous sailing experience is required to apply for this position**
- Assist in sailing and assume deckhand responsibilities aboard Call of the Sea's two educational sailing vessels
- Support and occasionally lead educational programs for youth groups, involving interactive lessons in subjects ranging from marine science, oceanography to nautical science and nautical history.
- Contribute to the maintenance and community aboard the Matthew Turner
- Professional development opportunities may include media, marketing, program creation, scientific research, craftsmanship (carpentry, electrical, plumbing, sewing) and community outreach.

COTS prides itself in its culture of inclusion. The highest standard of personal conduct and accountability is expected.

Call of the Sea abides by California and Federal law in regard to protected status of any type. These policies include, but are not limited to, hiring and termination of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and members of the public.

This internship is contingent upon the successful completion of a Live Scan background check and drug test. In addition, new applicants must complete Mandated Reporter Training and Sexual Harassment Prevention Training as a part of their onboarding.

Interns may be eligible to receive school credit or educational credits for their participation, depending on their institution's policies and requirements. We encourage applicants to consult with their academic advisor or internship coordinator to confirm eligibility.

Application Process: Please fill out the Maritime Intern Application form at https://callofthesea.org/about-us/work-with-us/ and submit a cover letter, resume and references.

Application Deadline: Applications will be accepted until April 01, 2027.